

# HAMPSHIRE COUNTY COUNCIL

## Cover Report

<b>Decision Maker:</b>	Policy and Resources Select Committee
<b>Date:</b>	25 June 2020
<b>Title:</b>	<i>Serving Hampshire</i> – 2019/20 End of Year Performance Report
<b>Report From:</b>	Chief Executive and Head of Law and Governance

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### 1. Recommendations

- 1.1. It is recommended that the Policy and Resources Select Committee notes:
- a) the County Council's performance for during 2019/20;
  - b) progress to advance inclusion and diversity;
  - c) the recommendation for Cabinet to approve the Modern Slavery Statement, contained in Appendix four of the accompanying report; and
  - d) the findings of the 2019-20 Local Government and Social Care Ombudsman report.

### 2. Report purpose

- 2.1. The purpose of this item is for the Policy and Resources Select Committee to monitor performance against the *Serving Hampshire Strategic Plan* for 2017-2021. This fulfils the Committee's role to scrutinise 'how effectively is crosscutting/corporate policy developed, implemented and performance evaluated and improved' (as per the scrutiny responsibilities outlined in Part two of Chapter five of the Constitution).

### 3. Contextual information

- 3.1. The Cabinet is due to consider the attached report providing oversight of the County Council's performance during 2019/20 when it meets on 14 July 2020.
- 3.2. The Policy and Resources Select Committee is invited to consider the report, and whether to add any items to the Select Committee work programme as a result.

## CORPORATE OR LEGAL INFORMATION:

### Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	YES
People in Hampshire live safe, healthy and independent lives:	YES
People in Hampshire enjoy a rich and diverse environment:	YES
People in Hampshire enjoy being part of strong, inclusive communities:	YES

### Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Serving Hampshire - Strategic Plan for 2017-2021	19 June 2017
Direct links to specific legislation or Government Directives	
<u>Title</u>	<u>Date</u>

### Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

## **IMPACT ASSESSMENTS:**

### **1. Equality Duty**

1.1. The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

1.2. **Due regard in this context involves having due regard to:**

- The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

### **2. Equalities Impact Assessment:**

The County Council has a programme of work in place to advance inclusion and diversity in line with its corporate [Equality Objectives](#). This includes undertaking both internal and external assessment of its performance to identify areas of strength and for improvement. This report reviews past performance - the activities and services that are described were subject to appropriate equality impact assessment in accordance with this programme.